



CONCENTRIX™

Start your #BelfastAdventure today

welcome to **CONCENTRIX**

Welcome!

Thank you for your interest in Concentrix Belfast. This guide will give you more information about:

- Concentrix
- Moving to Belfast
- Living and working in Northern Ireland
- Our recruitment process

You can contact us at jobsinbelfast@concentrix.com

You already count on Concentrix, every day!

We stand behind the iconic brands you trust. There's a good chance we've met before...

As one of the world's leading outsourcing businesses we focus on customer engagement and improving business outcomes for over 450 global clients.

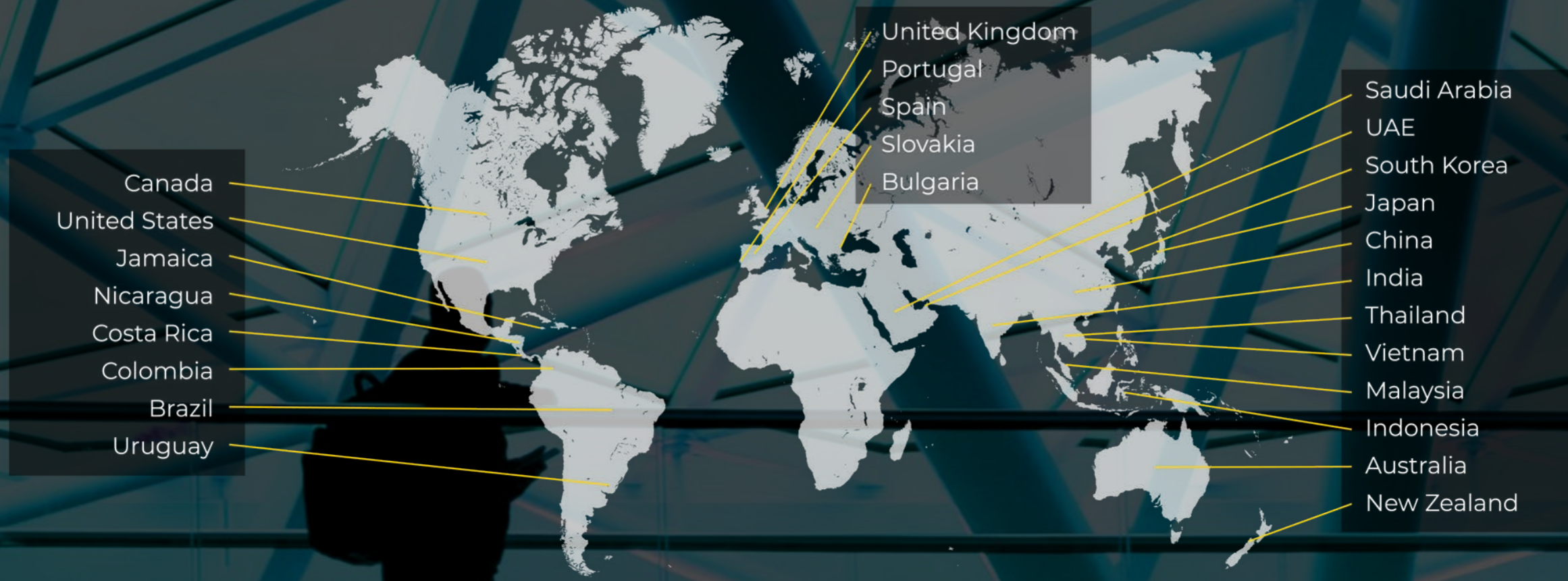
Join our 100,000+ staff to deliver customer support and sales for some of the world's biggest brands!

450+
clients

125+
locations

5
continents

100,000+
employees



Belfast & Northern Ireland

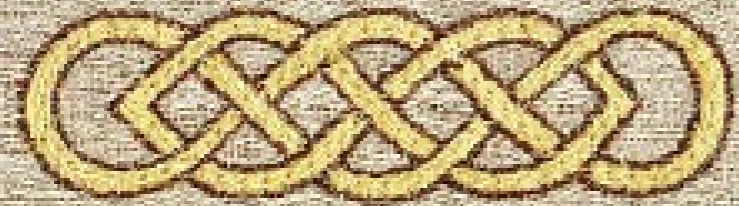
Not only has Northern Ireland been voted the happiest region in the UK in recent years but it has now been voted the 'Best Place to Visit in 2018' by Lonely Planet. Here are some of the reasons why you should consider Belfast as your next place of work!

Don't be deceived by Dublin! Compared to our neighbour, rental prices are around 60% lower in Belfast and your local purchasing power is 13% higher here! Don't take our word for it, check Numbeo.com for a cost of living comparison.

Belfast is a vibrant, multicultural and exciting place to live. As the capital of Northern Ireland it has a unique identity and culture. It is home to over 300,000 people and boasts a wide variety of exciting attractions, including Titanic Belfast, Game of Thrones tours, and a vibrant night life with regular music, art, social events, sport and much more.

Right on the door step you'll find mountains, forests, beautiful countryside and spectacular coastlines.

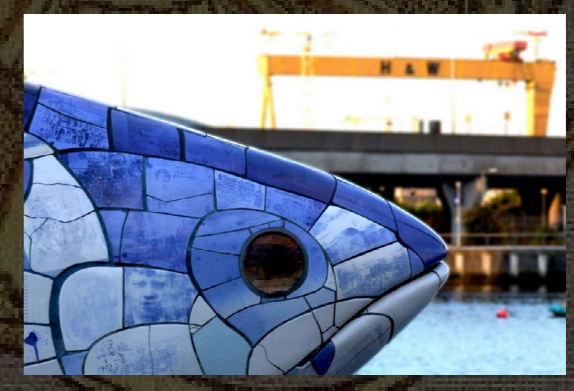
NORTHERN IRELAND



CAME: OF

Thrones

TERRITORY



Relocation to Belfast

Finding accommodation is simple with the support of our dedicated officer, and the knowledge that we have been helping people relocate for over 15 years. Accommodation, transport and the general cost of living are all very reasonable in Belfast. You'll find details of the cost of living in the next few pages!

You can find full details of our relocation package on the next page, and watch the video below to hear from some of our staff who have already gone through the process!

Getting to Belfast

There are two airports in Belfast, and Dublin airport is less than two hours away. You may find a suitable flight into Belfast but it is generally easier to fly into Dublin and take the bus to Belfast.

- Belfast International Airport (around 30-40 minutes by regular bus service).
- George Best Belfast City Airport (10-15 minutes by bus or taxi).
- Dublin Airport (under two hours by bus).

There are also ferries to Scotland and England offering rail and road connections to other British cities and beyond.



Relocation Support

We have a dedicated relocation officer to ensure your move to Belfast is smooth and to help you settle in as quickly as possible.

Accommodation

When you arrive we will provide city centre accommodation for your first 7 nights and help you to find a longer term place to live. Whether you are looking for an apartment, shared house or a family home, we'll provide help and guidance.

Travel Refunds

We will refund your travel costs to Belfast up to £250 (around 280€) after 4 weeks.

Salary Advance

Rental prices are relatively low compared to many European cities, but we can still provide help with your initial housing deposit and rent. We provide a salary advance paid directly to your landlord and repaid in a manageable way through your salary.

Bank Accounts

Opening a UK bank account can be tricky, but we work with HSBC to make it an easy and quick process.

National Insurance

You will need to register with the National Insurance office as soon as you have your own address. We will provide the documentation to get signed up.

Healthcare

Northern Ireland benefits from free healthcare under the National Health Service. We will help you get registered with a local doctor and dentist.

Cost of Living



1 litre of milk
0.93€



12 large eggs
2.81€



Chicken breasts, 500g
3.90€



Local cheese, 500g
4.93€



Apples, 1kg
2.23€



Potatoes, 1kg
0.94€



0.5l domestic beer
2.23€



Bottle of wine
7.84€



2 litres, cola
1.98€



Loaf of bread
1.15€



Jeans (Levis etc)
61.62€



Dress (Zara, H&M etc)
41.46€



Brand name sports shoes
84.03€



Petrol, 1 litre
1.38€



Monthly transport ticket
67.23€



Taxi (peak hours)
5 miles/8km
12.32€



Fast food Meal
5.93€



Pint of beer in a pub
4.52€



Cinema Ticket
7.28€



Cappuccino
3.10€



Monthly gym membership
32.49€



Lunch menu (city centre)
10.08€



Italian meal for two
(with wine) 54.90€



Cocktail
7.84€



Apartment (1 bedroom)
City Centre
652€



Apartment (1 bedroom)
Within 30 mins walk
480€



Apartment (3 bedrooms)
City Centre
353€



House (3 bedroom)
Within 30 mins walk
240€



Utilities month/person
(heating, electricity, gas
etc) 110€



Monthly Internet
26€



Pack of cigarettes
11.20€

Sources:

<https://www.numbeo.com/cost-of-living/in/Belfast>

<https://www.expatistan.com/cost-of-living/belfast>

August 2018



Social Life

If there's one Irish stereotype that rings true, it's that the locals love an excuse to party.

Maybe that's why Northern Ireland has such a vast selection of festivals to choose from. From the annual music, arts and comedy festivals to the spectacle of the Tall Ships Races, there's a festival for you somewhere. Smart, stylish, sports, theatre, live music, nightclub or LGBTQ+; whatever your taste in nightlife and entertainment, Belfast has it to spare. Revellers are out in their droves most evenings in the city, sampling the best of what Belfast nightlife has to offer. However you prefer to spend your free time, Belfast is happy to oblige. The musical heritage means that if you drop into any decent bar there's a fair chance there will be a singer entertaining the crowd!



Social Life

Our new Belfast office opened in late 2017 and features dedicated areas to relax and chill as well as work. There is a cafe, gym and yoga room on site, as well as a games area with table tennis and an Xbox.

We get involved in charity fundraising supporting local and national charities, as well as championing diversity and equality.

Our departments all hold regular team events, and twice a year we have company wide parties!

At Concentrix we have a range of facilities and activities to aid staff health and wellbeing:

- Running group
- Yoga & Meditation classes
- Health checks and blood drives
- Table tennis, pool, football
- On site gym
- Discounts with local gyms
- Cycle to Work Scheme
- Group cycles and walks
- Book club

Discounts:

We offer discounts at a range of local cafes, restaurants and bars, and a host of other services.



Recruitment & Selection process

Our recruitment process follows a similar pattern for most roles. Unless you live in Belfast already, these are conducted by phone, email, Skype, WhatsApp and online.

You can expect:

- A prescreen call to establish your interest and suitability.
- Online assessments/telephone roleplay
- Interview
- Offer!

Required Documentation

We require all relocating candidates to have the correct documentation proving your right to work in the UK.

- You must hold an EU ID Card/Passport or UK work permit/visa.

We are unable to sponsor candidates without the right to work in the UK.

Training

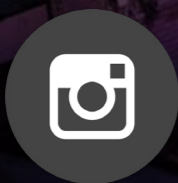
Depending on the role you are hired for your training will last from one to six weeks. Your permanent contract starts from day one of training!

Training is generally conducted during regular business hours, Monday to Friday and is fully paid. Training is a combination of classroom based learning alongside shadowing experienced staff.



**One of the Most AWARDED
Companies In Our Industry!**





**CONCENTRIX**TM

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jobsinbelfast@concentrix.com

careers.concentrix.com